



# Student Handbook

## Domestic Students

# 2023

## **Thank you for selecting Envirotech Education to further your educational and training pursuits.**

Envirotech Education is an online, blended and in-class educational provider of vocational education and training with physical campus based on the East Coast of Australia. Your decision to complete Nationally Recognised Training with Envirotech is an important step in developing your cognitive processes in the learning of new skills and knowledge.

We aim to provide a quality learning experience which meets the needs of all students and that complies with industry standards.

To assist you with your learning we have developed this Student Handbook. Please take the time to read it carefully and should you require further information please contact our staff.

This handbook is an information resource as the first-resort for students covering most aspects of what is required of you by Envirotech Education and what you can expect from us. The handbook provides you with clear guidelines about your duties and responsibilities as a student. It will also refer you to relevant policies that define those requirements. This will assist you to prepare better for your studies with Envirotech.

Our team is committed to maintain our high standards for training. We are proud of the qualifications we issue and continue to be recognised as a quality Registered Training Organisation.

We trust that you will find your learning with Envirotech a rewarding experience. We look forward to your constructive feedback to ensure that our products and services meet your expectations.

I wish you a very rewarding training experience with Envirotech.

Regards,

*Shelly Bengiat,*

Director & Chief Executive Officer

# Index

1.	ABOUT ENVIROTECH.....	4
2.	OUR VISION.....	4
3.	OUR MISSION .....	5
4.	OUR CAMPUSES.....	5
5.	ABOUT US .....	1
6.	Student's Rights .....	2
7.	Enrolment Process.....	1
7.1.	Language Literacy and Numeracy.....	1
7.2.	Offer Letter.....	1
7.3.	Payment of Fees .....	2
7.4.	Enrolment Completion.....	3
7.5.	Unique Student Identifier.....	3
7.6.	Payment Plans.....	5
7.7.	Payment Details.....	5
8.	Recognition of Prior Learning (RPL) and course credit.....	6
9.	4 Steps for RPL.....	7
10.	Professional GAPS.....	1
11.	Training Environment.....	1
12.	Training and Assessment.....	2
13.	Delivery and Assessment.....	1
14.	Course / Unit Results.....	1
15.	Special Consideration and Deferred Assessment.....	1
16.	Other Programs.....	1
16.1.	Government Funding .....	1
16.2.	Vet Student Loan (VSL).....	1
17.	Work Placement.....	1
17.1.	Internship.....	1
17.2.	Intern at Envirotech .....	1
17.3.	Main Benefits.....	2
17.4.	Australian Market.....	2
18.	Tips for Studying Effectively.....	3
19.	Expectations of Students and Housekeeping.....	1
19.1.	Statement of Understanding.....	1
19.2.	Self-directed Learning .....	1
19.3.	Change of contact details or situation .....	1
19.4.	Clothing.....	1
19.5.	Multicultural and English language.....	1
19.6.	Eating and Drinking.....	2
19.7.	Punctuality.....	2

19.8.	Keeping a copy of your work.....	2
19.9.	Drugs and Alcohol.....	2
19.10.	Mobile Phones.....	3
19.11.	Medical Attention.....	3
19.12.	Envirotech Equipment.....	3
19.13.	Workplace Health and Safety (WHS) .....	4
19.14.	Duty of Care.....	5
19.15.	Emergency Contacts.....	5
19.16.	First Aid Kit.....	6
19.17.	Critical Incident.....	6
19.18.	Emergency Meeting Point.....	7
20.	Student Services.....	9
21.	Internet Accessibility.....	9
22.	Photocopying and Printing Facilities.....	9
23.	Library Access and Learning Resources.....	9
24.	Students' Amenities.....	10
25.	Notice Board.....	10
26.	Discounts.....	10
27.	Personal Meetings with Students.....	10
28.	Welfare and Social Services.....	11
28.1.	Counselling.....	11
28.2.	Student Cards.....	11
28.3.	Educational Guidance and Tutoring.....	11
28.4.	Student Records.....	12
28.5.	Legal Services.....	12

## 1. About Envirotech

Established in 2008, Envirotech Education ('Envirotech') is an Australian registered training organization (RTO) registered by the Australian Skills Quality Authority (ASQA) for delivery of approved training courses to domestic and international students.

We are strongly committed to the accountable and responsible delivery of the highest academic level Vocation Education Training (VET) Quality Framework.

Envirotech is fully compliant with the RTO standards for excellence in training. We offer exemplary student services and a wide range of outstanding courses designed for both domestic and international students.

With tailored programs to suit industry requirements and the development of student's employability skills, Envirotech's academic programs incorporate innovation, technology, and sustainability in combination with positive employment outcomes.

## 3. Our Vision

As we continue to move towards our goal of being a world-class leading education provider embedding technology and sustainability, we will continue to invest in business innovation technologies and entrepreneurship education on a global scale.

Locally, our campus will support the needs of the learning community, granting students access to many informational resources. Envirotech will continually endeavour to inspire its employees and partners to be the best they can be. We will maximize return on students' investment maintaining quality and innovative education programs.

Learning will be enhanced by educational platforms and project based practical training that will allow students to proceed at their own pace per their abilities and desired career outcomes.

### 3. Our Mission

Engage in outstanding sustainable education and make a major contribution to society and to provide ground-breaking education. Students will be provided with an excellent education and the capacity to use knowledge gained to exercise influence and make meaningful lifelong contributions to their communities.

### 4. Our Campuses

Envirotech operates two campuses from two different states. Queensland (QLD) and New South Wales (NSW). The campuses are relatively close, only a one-hour drive from campus to campus via the picturesque Pacific Coast Highway.

The beachfront Gold Coast and Byron Bay campuses offer an unforgettable learning experience.

- Professional academic programs
- Business acceleration
- First class locations and facilities
- Vocational placement and work experience
- Blended learning
- Online assessments, free tutoring, mentoring and academic services
- Multicultural academic and support staff
- Rolling intakes, studies commence every month
- Flexible payment plans
- Education pathways leading to university

### Head Office

**Burleigh Heads:** 66 Goodwin  
Terrace,  
Burleigh Heads – QLD 4220 –  
Gold Coast Tel: 61 (0)7  
55353766

### Regional Office

**Byron Bay:** 33 Childe Street  
Belongil, New South Wales –  
QLD 2481 – Byron Bay Tel:  
61 0(2) 66858111

## GOLD COAST – 64-66 Goodwin TCE, Burleigh Heads, QLD, 4220

The Envirotech Gold Coast beach front campus is in the idyllic “old theatre arcade” full of bustling Gold Coast culture.

Located in one of the most popular tourist destinations, our Burleigh Heads campus boasts a short walking distance to shopping centres, and is a hop, skip and jump away from some of Burleigh Head's best recreational spots!



We are just 15 minutes from the Gold Coast International Airport, and there is easy access to public transport and many options for student accommodation.

## BYRON BAY – 33 Childe Street, Byron Bay, NSW 2481

The Envirotech Byron Bay beach front campus is in one of the world's tourist hot spots, in the most supportive learning environment across from the ocean, natural parks, resorts, trendy restaurants, hip cafes and locally owned shops. Byron Bay is one of Australia's cosiest and coolest surfing towns, just a short drive away from the scenic New South Wales hinterlands.

Beach yoga, surfing lessons and cruising eateries are just a few of the activities to indulge in while opening your career prospects while studying with Envirotech International College in Byron Bay.



ENVIROTECH  
EDUCATION



## 5. About Us

### Accelerator programs

Envirotech Education Accelerator programs offer our students the opportunity to participate in the Australian workplace with placements in their chosen industry and an opportunity to develop their own business initiatives.

### Nationally recognised qualifications

Envirotech Education's range of qualifications are nationally recognised across different industries. We offer Certificate I courses to advanced Diploma's; and can assist in tailoring a university pathway.

### Monthly intakes & four yearly term breaks (applied to class-based training)

Intakes available at least once per month for our vocational education training programs, unless otherwise stated.

### Innovative learning technologies

As a paperless organisation Envirotech offers advanced learning technologies and online student learning portals.

### Career building opportunities

Envirotech Education offers students a range of work placement and internship opportunities.

### Tutoring services

Envirotech Education offers a range of tutoring services, with Academic Progress Officers available to assist students with their education.

### The Team

Envirotech Education is proud to employ a multicultural team who, with their local and international experience, can provide our students the support and information needed to ensure they get the most out of their study experience.

### Envirotech Education is a Microsoft partner

Our Microsoft Partnership offers specialised online and practical industry training incorporated into our Information Technology and Digital Media courses.

### Innovation Leadership Hub

The Innovation Leadership Hub is a unique multidisciplinary program promoting innovation, technology, sustainability and entrepreneurship skills to create new ways of thinking with the aim of advancing our students' initiatives in their field of study.

## 6. Student's Rights

Envirotech is strongly committed to the highest academic level standards and the responsible delivery of the Vocation Education Training (VET) Quality Framework. Along with those standards, we strive to provide exceptional customer service and always have open communications with our students and their representatives from the beginning.

Please, refer to 'Envirotech Student's Rights' where you can find essential information to protect yourself as a student and customer, this will be found on the website:

- Enrolment deferral
- Suspension, cancellation, withdrawal or approved leave of absence
- Termination of enrolment
- Student's concerns, complaints and appeals
- Consumer protection
- Privacy statement
- Appeal process

### PRIVACY OF YOUR PERSONAL INFORMATION

Envirotech will always respect your personal information and will only share your personal details with any third party only when there is a real need. In

these cases, your personal contact, enrolment and course details may be shared with Australian Governments and designated authorities, or any other relevant body.

### APPEAL PROCESS

This agreement, and the availability of complaints and appeals processes, does not remove the rights of the student to act under Australian Consumer Law. The dispute resolution process of Envirotech Education does not limit the student's right to pursue other legal remedies.

If a student requires assistance from outside Envirotech they have the option to contact the office of Education Queensland International. Envirotech Education Provider No: 31971 CRICOS No: 03094J OR Access the website on [www.eqj.com.au](http://www.eqj.com.au)

Complaints and appeal procedures are defined and explained in detail, within the complaints and appeal policy, available on the Envirotech website.

## 7. Enrolment Process

Online enrolment through Envirotech collects essential enrolment details from the student. You must complete the Enrolment Checklist and submit all required paperwork listed, including evidence of your Language, Literacy and Numeracy level (LLN).

Following the enrolment process, Envirotech enters into a 'Training

### 7.1. Language Literacy and Numeracy

If you are wishing to undertake a qualification with Envirotech, you will be required to complete a LLN exercise to assist in determining the appropriate qualification for your education pathway.

In addition, there are certain entry requirements for different Government assisted programs such as VET Student Loans, which must be completed before successful confirmation of enrolment will be advised.

Our administration team will discuss the specifics entry requirements for the relevant qualification with you.

### 7.2. Offer Letter

Envirotech will endeavour to send an offer letter to the Student four days prior to enrolment start date.

The offer letter is the course or program contract, binding to both Envirotech and the student. It is created once a student submits the enrolment form together with all supporting evidence as per the checklist on the application form. It contains a summary of policies and procedures relating to student's enrolment.

The offer letter is sent to prospective students together with an invoice. To formalise the student enrolment please return the signed document to Envirotech via email.

### 7.3 Payment of Fees

The letter of offer will state the amount payable before commencing study at Envirotech and the optional payment methods.

At this stage, the agreed tuition and service fees are advised and confirmed, with payment options finalised, depending on how the qualification will be paid.

Students undertaking a qualification assisted using a **HELP Debt/liability** through the **VET Student Loans** program will be issued with a Statement of Covered Fees which outlines the relevant Fees, Loan fees and census dates for the duration of the qualification.

Students undertaking a qualification directly with Envirotech and paying directly fee for service, will have the final costs determined and options for payment established as part of the enrolment process. When the payments are made, students will be required to forward the transaction record to Envirotech via email.

After induction, all additional course fees are charged periodically through a direct debit service, or as per your funding and written agreement with Envirotech.

### 7.4 Enrolment Completion

To complete your enrolment in accordance with the offer letter, please follow the steps below:

1. Read your offer details carefully and ensure all details are correct.
2. Read the 'Terms and Conditions of Enrolment' to which you agree to and be bound by.
3. Provide a signed copy of your enrolment offer, together with relevant evidence.
4. Make a payment of the required deposit as specified in the letter of offer, after accepting and signing your offer letter.
5. Your offer will be valid for 28 days from the issue date that appears on the bottom of the page.

6. Please refer to our website to see any course pre-requisite and conditions of enrolment before proceeding.

## 7.5 Unique Student Identifier

If you are undertaking nationally recognised training delivered by Envirotech or any other registered training organisation, you will need to have a Unique Student Identifier (USI). You will need a USI if you are:

- A student enrolling in nationally recognised training for the first time
- A school student completing nationally recognised training; or
- A student continuing with nationally recognised training.

A USI gives you access to your online USI account which is made up of ten numbers and letters. It will look something like this: 3DD58YH9U5.

Your USI account will contain all your nationally recognised training records and results from 1 January 2015 onwards. Your results from 2015 will be available in your USI account from 2016. When applying for a job or enrolling into further study, you will often need to provide your training records and results. One of the main benefits of the USI is that you will have easy access to your training records and results throughout your life.

You can access your USI account online from a computer, tablet or smart phone anywhere and anytime.

If you have a USI, you must provide it as part of your online enrolment form completion. If you do not already have a USI, Envirotech will guide you on how to create one when you undergo induction and attend our orientation day.

If you prefer, you can apply for a USI yourself beforehand at: <http://www.usi.gov.au/help-centre/student-help/Pages/create-a-USI.aspx>.

This website will also advise on the documentation and identification you need to create a USI.

## 7.6 Payment Plans

After the deposit, Envirotech offers you an option to pay your course tuition in several

instalments.

Our payment plan is an option only for those who complete a direct debit form, through an Australian bank account. In that case, payment will be debited automatically from your bank account according to the offer letter payment schedule.

The regular amount debit on the link available on our website may not be the same as your payment plan. We will revise and modify the payments to be the same as your offer letter. A confirmation email will be sent once the account has been activated.

## 7.7 Payment Details

- Direct Debit is compulsory for students with a payment plan;
- Transaction fees apply:
- Bank direct debit fees – \$1.58 (recommended)
- Credit Card direct debit fees –3.894% or for Amex 7.78%;
- Failed transaction fee – \$20.24
- These are the fees currently listed on FFS students LOO
- The direct debit form must be completed prior to the start date of your course.

## 8. Recognition of Prior Learning (RPL) and course credit

Recognition of Prior Learning (RPL) allows a candidate to receive exemptions for the knowledge and skills they have already attained or for those who have had extensive work experience. Students who have completed previous studies and have units which may be credited to their proposed course, should present appropriate evidence, such as Certified Statement of Attainments, to determine which units may apply for a Credit Transfer before starting.

Envirotech offers students the opportunity to apply for RPL upon enrolment. It is your right to be awarded for your skills and experience and we feel privileged to assist you in achieving this. The RPL process is rewarding and engages applicants through the process to create a portfolio demonstrating their accumulated professional achievements.

For further information about RPL and the process at Envirotech, access our Envirotech RPL Guide, and Credit Transfer & RPL Form.

A written application should be submitted before or during the enrolment process into the selected course. Credit transfer application must include:

- A statement of attainment showing the awarding registered provider

- Course code and title
- Units of competency code and title
- Result and date

An application for credit transfer or RPL is assessed by a qualified trainer. If a student is not satisfied with the decision, he/she may appeal. Policies and procedures related to the appeal process can be obtained from the Envirotech website and the student handbook.

Granting of RPL or Credit Transfer may result in the shortening of the actual duration of the course, which, in the case of funded courses, Envirotech will notify the Department of Education once finalised.

Students should apply for Credit Transfer or RPL before his/her funding application is lodged, or in the first 2 weeks of the course enrolment (before the first census date as it appears on the offer letter). Course duration will then be amended as required.

## 9. Steps for RPL

### 1. RPL initial application

Students should apply for recognition at enrolment within the two (2) weeks following enrolment. The student, with support from Envirotech, must identify the appropriate qualification / unit for which they seek recognition.

RPL applications must be supported with the applicant's current CV.

### 2. Personal interview

Envirotech will interview the student and advise of the selected RPL units and the evidence gathering requirements. The interview allows time to examine the applicant's CV and assisting students on how to construct a reasonable evidence portfolio.

The student will be given access to the full curriculum, so they can clearly identify the learning outcomes or competencies and the type of required evidence.

### 3. Gather and submit your work

The gathering of competency evidence is the fundamental stage of the RPL process where each individual student must seek the unique work outcomes demonstrating their skills and knowledge. To submit the RPL for assessment, an application form should be completed and forwarded to Envirotech with all supporting evidence.

### 4. RPL finalisation

Envirotech will then analyse individual experience and qualifications and compare them against appropriate learning outcomes/competency statements. If the claim matches the learning outcomes/competencies, then full recognition for the selected units will be granted.

## 10. Professional Gaps

When a professional gap is identified by Envirotech the student may be required to complete additional gap training.

Students may appeal the decision and ask for a subject matter expert to make a recommendation. The cost of this further process will be borne by the student.

A letter of advice of the outcome will be forwarded to the applicant within two weeks of the final decision.

## 11. Training Environment

As a paperless organization, all Envirotech learning resources are available to students electronically to a productive, technology-based learning environment.

Envirotech staff must meet strict criteria before conducting any training or the validation of assessments and fostering a personal approach to studying. The minimum qualifications we require our trainers to hold are: Certificate IV in Training and Assessment, relevant industry experience, and any occupation training requirements as stated within course curriculum and/or training packages.

Along with class sessions Envirotech students participate in and contribute to class discussions and group activities. They maintain a close relationship with the trainers and are encouraged to adopt new knowledge and abilities when studying.

Students with special needs will be identified in collaboration between the student and the trainer. These needs will be addressed through reasonable adjustments to enable the student to achieve their goals and the completion of the qualification wherever possible.

Student feedback is highly valued to continuously improve our operations. Therefore, we encourage our students to complete an online feedback form at the end of each term, to evaluate, analyse and improve processes during the term break.

Students are always welcome to provide feedback, in person or via email on any matter, as we believe in an 'open door' policy.

## 12. Training and Assessment

Envirotech delivers nationally accredited courses. Upon successful completion, you will be entitled to receive a nationally accredited qualification. In the completion of units of competency, a 'Statement



of Attainment' will be issued. Courses are designed to meet the national standards and requirements and will comprise several units of competency. Student skills and knowledge are assessed against the units of competency criteria, and if met, will be marked as competent. Qualifications are issued upon gaining competency in all required units.

All students participating in training with Envirotech, shall be issued with either a;

- Full AQF Certificate and Transcript or
- Statement of Attainment (when partial qualification is completed)

**Re-issuing Qualifications:** If your certificate or equivalent document is misplaced or damaged, contact Envirotech administrative staff to order a replacement. This will attract a cost of \$20.00 plus postage. Qualifications are issued from the results and are appropriately stored for 30 years.

## 13. Delivery and Assessment

Envirotech delivers its courses in a blended delivery mode. Delivery is conducted in a face to face methodology, on campus, through a combination of lectures, group discussions, practical sessions and individual activities.

Assessments and course content are all online on the Envirotech learning management system. Students can access their course materials and assessments from any digital device, any time, using internet connection.

The combination between a face to face and online delivery mode provides students a flexible and supportive learning environment, where they gain new skills and knowledge, relevant to the course they are studying.

The online system has a range of online tools and student's dashboard to support your learning and advance your experience. Through the dashboard, students can monitor their progress, prioritise their studies and activities towards course completion, monitor their calendar and class schedule and communicate with tutors and class peers online.

**Re-assessment:** Students have 3 attempts for gaining competency in a unit. If a re-assessment needs to be undertaken outside of normal operating hours, a once off fee of \$70 may be imposed. Should the student again be unsuccessful, they will receive a further 14 days and additional support before being required to retake the second and third assessment attempt. In the case of a student still being deemed 'Not Yet Competent' in any unit of competency after this process, the student will be required to undertake the complete unit again and to present all the relevant tests and assignments. This can be expected to incur further fees. Repeated 'Not Yet Competent' outcomes may result in exclusion from the program or a requirement to restart the full current term work.

## 14. Course/Unit Results

The following results are used to record unit outcomes on the above documents:

As a student progresses through a unit and completes the various assessment tasks, they are assessed on each task as '*satisfactory*' or '*not satisfactory*'. If a student is assessed as '*not satisfactory*' they are given an opportunity to resubmit. Once all tasks for the unit subject have been completed satisfactorily, the outcome result of '*competent*' is recorded.

If the tasks for the unit have been completed unsatisfactorily, the outcome result of '*not yet competent*' is recorded. Re-assessment can be undertaken to attempt the relevant work again.

**Competent:** When achieving satisfactory results in each of the unit sub modules assigned.

**Withdrawn:** The student has withdrawn from a unit or course and not completed all required learning outcomes.

**Exemption:** The student has been granted exemption from studying the unit due to previous study or an approved Recognition of Prior Learning process.

**Not Yet Competent (NYC):** The student has been assessed and has not yet demonstrated competency in all the learning outcomes for an individual unit.

## 15. Special Consideration and Deferred Assessment

Envirotech may provide special consideration or an extension of time to a student in any unit and in respect of any assessment item. Students may apply for special consideration or extension if:

- Their performance in an assessment item was seriously affected by a reasonable situation beyond their control (such as medical grounds, compassionate circumstances, religious grounds); or
- They were seriously disadvantaged when the assessment was attempted, on the grounds of illness, accident, disability, bereavement or other compassionate circumstances.

## 16. Other Programs

### 16.1 Government Funding

Domestic students may be able to gain funding for their course through a variety of additional funding opportunities. Envirotech is a Centrelink qualified training organization and an approved VET Student Loan provider. Students must check their eligibility to funded programs by contacting our enrolment officers, who will explain the eligibility and entry criteria, prior to proceeding with the enrolment process.

## 16.2 VET Student Loan (VSL)

On 1 January 2017, the VET Student Loans program commenced.

This is a new student loans program that replaces the VET FEE – HELP scheme, to give eligible students access to quality higher level VET qualifications, particularly those students who could not otherwise afford to pay upfront.

The funding is available for all Envirotech Diploma and Advanced Diploma level courses, and students must meet criteria and eligibility requirements.

Student loans become part of their Higher Education Loan Program (HELP) debt and must be paid back at the relevant repayment rate when repayment income is above the compulsory repayment threshold. The compulsory repayment threshold is adjusted each year. The compulsory repayment threshold for the 2016–2017 income year is \$54,869.

VSL students incur liability to pay tuition fees for each part of their course on the **census** day for that part of the course. Students who do not wish to incur a liability for that part of the course, must withdraw their enrolment in that part of the course, before the **census** day. Students must withdraw in writing and in accordance with the Envirotech cancellation policy.

Full fee-paying students will incur a 20% loan fee on their VET Student Loan. Students whose enrolment is subsidised by a state or territory government do not incur a loan fee.

Students will be notified in their offer letter, the total loan amount and if any gap fees are required to be paid. Additionally, the offer will specify census dates throughout the course.

Please refer to the Envirotech website for further information, available forms and relevant policies.

## 17. Work Placement

Here is your chance of improving employability skills and preparing yourself for the Australian job market.

The competition for graduate jobs in Australia is high and challenging. As a student, you are competing against locals who are familiar with the culture and industry. Having a second or postgraduate qualification is no guarantee of gaining a job and you may need to put extra effort into persuading an employer to hire you.

Therefore, the work placement component as part of your course, can be a good platform to gain vocational experience and network with industry professionals.

## 17.1 Internship

An Internship is a temporary position within a host organisation with an emphasis on on-the-job training. From that you can gain practical training and experience in an English language environment, helping you to develop a network of professional contacts. These can be useful for future references and increasing your chances to find a similar job in your home country.

Envirotech Diploma and Advanced Diploma level courses will incorporate work placement and internship components to assist you in integrating into the work force and get practical experience.



## 17.2 Intern at Envirotech

Our internship program primarily aims to provide students with valuable work experience by investing their vocation skills in an industry in the context of our institution.

Participation in this program will provide an intern with work experience, that will be linked to your course of study at Envirotech. It is an unpaid position for a fixed duration.

This work experience and employment training will be of no charge to you.

## 17.3 Main Benefits

1. Find out about different aspects of work in a business environment;
2. Future long-term career prospects on board at Envirotech, by the end of the program;
3. Advice on pathway decisions such as whether you are suitable for a specific career or job choice;
4. Networking opportunities, meeting other professionals who may help you with future job opportunities or with references required in job applications.
5. Immediate opportunities to use classroom acquired skills.
6. Develop a 'can do' level of confidence supported by real work environment experience.

## 17.4 Australian Market

The current labour market in Australia is becoming very competitive with changes in the economic landscape.

Our range of initiatives have been assisting students every day to successfully enter the Australian marketplace. Each student who comes to us is provided with a tailor-made action-plan which will help them focus and attain stronger results.

*More information is available at "Understand our Programs" located on our website.*

## 18. Tips for Studying Effectively

- Make a weekly timetable that includes time for study, mark in deadline dates for any work that needs to be handed in for assessment e.g. assignments, projects.
- Keep up to date with class work by taking notes during the session and reviewing work at home.
- If you are studying via 'distance self-paced' ensure that you keep to your schedules for work completion.
- Prioritise your study with your work and personal life; you may have to give something up to be able to meet your study commitments.
- Revise your work prior to the next training session.
- Do take regular breaks during study sessions.
- Study at the time of day that best suits you.
- Give yourself a reward (snack, cup of coffee or do something you like)
- when you have completed the study task for the session.
- Visualise what you are reading about.
- Develop notes as you read, noting any new terms with their translation or meaning.
- Relate what you are reading about to what you already know.
- Ensure that you have plenty of fresh air, as one of your brains main foods is oxygen.
- Email your trainer with any question or difficulty you come across in your home assignments.

## 19. Expectations of Students and Housekeeping

### 19.1 Statement of Understanding

You must sign the 'Statement of Understanding' in your induction to indicate that you understand and agree with the conditions contained in this handbook. Also, refer to our policies & procedures to be aware of your responsibilities as an Envirotech Student.

### 19.2 Self-Directed Learning

Envirotech strongly encourages you to engage in self-directed learning activities in consideration that this is a major attribute in the workplace, including continual updating of knowledge and skills and development of new skills and knowledge. Envirotech will assist students to develop such skills in tutorial sessions. Further optional access and staff assistance outside of class contact hours is available by prior arrangement at our office.

### **19.3 Change of contract details or situation**

You must advise Envirotech of any changes in your personal details within 7 days of the change. You can update your personal details on the student portal website, or simply notify our student registrar.

### **19.4 Clothing**

Remember to bring a sweater or jacket if you feel the cold, as air-conditioning in the class is usually on. Please do not wear any offensive words or pictures on your clothing- other people may get upset or offended! Students are expected to be dressed in an appropriate manner and shoes (footwear) should be worn always.

### **19.5 Multicultural and English Language**

Envirotech delivers our courses to domestic and international students. We provide new arrivals with multicultural support while we request that English only is spoken around our campuses. It is important to be patient and respect each other in class and in general.

### **19.6 Eating and Drinking**

Food and drink are not allowed in the classrooms. You can make lunch in the kitchen and eat it in the student common room. It is your responsibility to leave your area clean and tidy.

### **19.7 Punctuality**

Please don't be late! Coming late to class disrupts others in your class and distracts your teacher. There are penalties for lateness and if you are more than 15 minutes late, you will be marked absent for one hour on the class roll. This could affect your attendance

### **19.8 Keeping a copy of your work**

Please retain a copy of all work that you submit to Envirotech. Regrettably we must ask you to re-do any assessments and/or assignment tasks that are lost in transit.

### **19.9 Drugs and Alcohol**

Consumption, or being under the influence, of drugs and alcohol or elicit substances during training hours or abusing a trainer or other work colleague is unacceptable and will result in you are being asked to leave the premises. Continued abuse of this policy may result in your removal from the training program. Student's behaviour must not disrupt or threaten other students or company

personnel. Abusive behaviour, verbal or physical violence can result in instant withdrawal from a program.

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## SMOKING

Smoking is not permitted inside the Envirotech buildings and campus outdoor areas. Smokers are only allowed to smoke when well away from the main Envirotech buildings. Smokers are required to smoke on dedicated breaks only and to ensure that all butts or other debris is placed in the receptacles provided.

### 19.10 Mobile Phones

Mobile phones must remain on silent during all training sessions. Students may make and receive calls during structured class times if necessary. However, the phone must be set to silent or meeting modes to avoid disturbance of staff and other students during class.

### 19.11 Medical Attention

If you have an ongoing medical condition, you must make us aware of the situation at the time of enrolment. If the condition requires continuing medical attention or treatment, this must also be declared at that time and the Chief Executive informed of the required treatment, including any medication required to be taken during class time. In the event of a student requiring treatment, the trainer is to be advised immediately so that appropriate action can be taken, and any necessary medical treatment obtained.

### 19.12 Envirotech Equipment

Individual student users are responsible for the safety, care, health and hygiene standards and to ensure that equipment is cleaned and returned in accordance with Envirotech policy and trainer's instructions. No equipment or products may be taken from an Envirotech premises for any reason whatsoever. Any student found removing Envirotech property from the premises without prior consent is subject to instant dismissal from Envirotech on misbehaviour grounds.

### 19.13 Workplace Health and Safety

Envirotech is committed to providing a safe and healthy environment for all students. We aim to achieve the highest degree Workplace Health and Safety and Security by adhering to government legislation and taking personal interest in the wellbeing of our students, staff and visitors.

Students are required to participate in all training activities and carry out any tasks that may be asked for by the trainer to the best of their ability and these will include in each unit a reference to the relevant WH&S procedures.



All self-paced learning workbooks and/or assessments must be completed, even when students perceive that they already referred to the WHS components in previous units. Students are required to wear workplace uniforms as directed for any scheduled practical training sessions.

### **19.14 Student Misconduct**

Misbehaviour is defined as students who display unacceptable behaviour in accordance with the Student Handbook and Code of Conduct.

To ensure all students receive equal opportunity to gain the maximum benefit from their training, any person(s) displaying the following dysfunctional or disruptive behaviour may be asked to leave the session and/or the course. Examples of unacceptable behaviour include but are not limited to the following:

- Continuous interruptions of the trainer.
- Smoking in non-smoking areas.
- Being disrespectful to other participants.
- Harassment by using offensive language.
- Sexual harassment.
- Acting in an unsafe manner that places themselves and others at risk.
- Refusing to participate when required, in group activities.
- Continued absence or late arrival at required times

### **19.15 Duty of Care**

#### **Who is responsible for Workplace Health and Safety?**

All employees and students are responsible for their own health and safety in the workplace and training environment.

Students are responsible for not only their own health and safety but also the health and safety of others within their working environment. Students should report unsafe working conditions, faulty equipment and accidents in the workplace/training environment immediately to their trainer, supervisor, manager or administration staff.

To meet this commitment, each person must take all reasonable care to prevent injury to others, damage to the school or plant and equipment, identifying risks and hazards in the workplace and reporting them. Students should abide by safe working practices and comply with all health and safety regulations.

### **19.16 Emergency Contacts**

- Police/Fire/Ambulance: 000
- SES assistance in floods and storms: 132 500
- Police attendance: 131 444 (all states except Victoria)
- International incident emergency helpline: 1300 555 135 (within Australia)
- Outside Australia – external site: +61 2 6261 3305
- Road Assistance QLD: 13 1905
- Road Assistance NSW: 13 1111
- Poisons Information Centre: 13 1126
- Community Health: 55198242

### **Gold Coast Hospital**

1, Hospital Blvd, Southport, QLD, 4215 | 1300 744 284 [www.health.qld.gov.au/goldcoasthealth](http://www.health.qld.gov.au/goldcoasthealth)

### **Robina Hospital**

2, Bayberry Ln, Robina QLD 4226 | 07 5668 6000

[www.health.qld.gov.au/services/goldcoast/gcoast\\_robina\\_hosp.asp](http://www.health.qld.gov.au/services/goldcoast/gcoast_robina_hosp.asp)

### **Tweed Hospital and Community Health Services**

Cnr Florence & Powell Streets, Tweed Heads 2485 | 07 55067416

[www.nnswlhd.health.nsw.gov.au/about/community-health/tweed-heads-community-health](http://www.nnswlhd.health.nsw.gov.au/about/community-health/tweed-heads-community-health)

### **Byron District Hospital**

10, Shirley Street, Byron Bay NSW 2481 | 02 6685 6200

[www.service.nsw.gov.au/nswgovdirectory/byron-district-hospital](http://www.service.nsw.gov.au/nswgovdirectory/byron-district-hospital)

### **Byron Bay Hospital**

54, Wingsdale Rd, Ewingsdale NSW 2481 | (02) 6639 9400

<http://nnswlhd.health.nsw.gov.au/about/hospitals/byron-central-hospital/>

### 19.17 First Aid Kit

The first aid kit is provided for use by all staff and students and is maintained by the Red Cross. The first aid kit is in the staff room.

### 19.18 Critical Incident

Critical incident refers to any traumatic event or threat of such (within or outside Australia) which causes extreme stress, fear or injury.

Envirotech has a documented critical incident policy together with emergency and WH&S procedures that covers the action to be taken in the event of a critical incident, required follow-up to the incident, and records of the incident and action taken.

Students who identify a critical incident must report the incident immediately to any of Envirotech's staff.

**Critical incidents may include (but are not limited to) events such as:**

- Missing students;
- Severe verbal or psychological aggression;
- Death/ suicide, serious injury, violence or any threat of these;
- Widespread infection/ contamination or the threat of these;
- Natural disaster;
- Substantial damage to facilities;
- Deprivation of liberty and/ or civil unrest;
- Matters of high risk to personal safety;
- Issues such as domestic violence, sexual assault, drug or alcohol abuse; and
- Publicity with the potential to significantly damage/ disrupt the reputation or operations of Envirotech Education.

Note: Non-life threatening events could still qualify as critical incidents.

### 19.19 Emergency Meeting Point

#### BURLEIGH HEADS CAMPUS

Please refer to the emergency and evacuation plan located in each classroom and on walls across the campus building.

If there is an emergency, the designated assembly point will be at the entrance of the building, next to the **Forty-Two 20 Café**.

Fire extinguishers are located along the corridors outside the classrooms.

#### BELONGIL BAY CAMPUS

Please refer to the evacuation signs located in each classroom.

If there is an emergency, the designated assembly point will be at the entrance of the building, next to the **Envirotech sign**.

#### CURRUMBIN VALLEY CAMPUS

Please refer to the evacuation signs located in each classroom.

If there is an emergency, the designated assembly point will be at the main carpark towards the greenhouses.

## 20. Student Services

Envirotech staff are available during Australian business hours to answer any inquiry and assist with your enrolment. Business hours are 9:00am to 5:00pm Monday to Friday.

Envirotech administration staff has a special interest in ensuring you get through your course as smoothly as possible. The administration staff are well experienced in sorting out any problem you may have concerning the administration of your course. Their years of experience in administration and customer service roles will ensure all your questions are answered, and if they don't know the answer, they will find out for you.

## 21. Internet Accessibility

All Envirotech students have free access to the Envirotech wireless Internet network.

## 22. Photocopying and Printing Facilities

Services are available through the administration office and incur costs of 20 cents per page and 50 cents per colour page.

## 23. Library Access and Learning Resources

Envirotech makes available to each student, additional study materials that include:

- Digital Media– relevant to course information, visual re-enforcement.
- Audiotapes – Students are encouraged to tape lectures for back-up
- study tools.
- Review sessions with relevant instructors.
- Sample tests for homework.

## 24. Students' Amenities

Accessibility and availability of students' basic amenities include a kitchen, coffee and tea station with free coffee and tea to all students always, clean and accessorised toilet rooms, showers and free drinking water.

It is the responsibility of students using the student amenities area to ensure that the area is clean and tidy, all amenities are always clean always and that all utensils are cleaned and returned to the storage area provided by the end of each day.

## 25. Notice Board

A student notice board is provided in the classroom area. Student information relating to course calendar, course information and other notices will be posted on the notice board. Students wishing to post their own notices must first seek approval from Envirotech staff.

## 26. Discounts

You have access to a variety of discounts in several businesses within the campus area as an Envirotech student. For additional information, you should refer to the student registrar

## 27. Personal Meetings with Students

Envirotech has an open communications policy and students are encouraged to approach staff for any matter, regardless of relevance to the course and academic requirements.

## 28. Welfare and Social Services

All students have access to the guidance of social and welfare services by a qualified social worker including confidential personal guidance to help resolve any personal issues, which may be affecting their studies or achieving progression in course outcomes and requirements. Appointments can be made at the administration office.

### 28.1. Counselling

Counselling services are provided to all students at no cost. Counselling services may be also contacted by phone and via the internet, the following contacts may be of service:

[www.health.qld.gov.au](http://www.health.qld.gov.au)

[www.aihw.gov.au](http://www.aihw.gov.au)

[www.lifeline.org.au/goldcoast/lifeline\\_services](http://www.lifeline.org.au/goldcoast/lifeline_services)

### 28.2. Student Cards

As part of the enrolment process, you need to supply a photo as a Passport style, in high resolution and in a white background. And on your first day at Envirotech, issue you your student card. The student card comprises your personal details, therefore it is not transferable to anyone else but you.

The card will allow you concessions for transport and different social activities.

### 28.3. Educational Guidance and Tutoring

Students that are experiencing difficulties with their studies and course progress are supported by an Envirotech tutor, who is available on Fridays to all students at no cost. A tutoring session during assistance day must be booked in advance at the office.

### 28.4. Student Records

All student records are kept in a secure location and are accessible to staff only. Any student wishing to view their records can do so by logging into their student portal.

### 28.5. Legal Services

A free legal service is available at Legal Aid Queensland, 1st Floor, 100 Scarborough Street, Southport QLD 4215. Telephone: 1300